



MARK MOLITOR Mark.Molitor@LeadEffectively.com 919.545.2121

Mark Molitor is a leadership consultant. He co-designs and instructs in leadership development programs, consults with leadership teams, and coaches executives. He also serves as Director of Leadership Development for Leadership Triangle and on the faculty of the N.C. Rural Economic Development Center.

Early in his career Mark co-founded a software company that achieved a leadership position in the human service and nonprofit market. As Chairman and CEO for more than 11 years he led the company through substantial growth as well as a merger and two acquisitions to serve over 1,000 client organizations in all 50 states and Canada.

In a subsequent phase of his career, Mark specialized in collaboration, strategic visioning and innovation design facilitation. He has trained and worked with the founding developers of process methodologies such as DesignShop², Conference

Model², Future Search, and Open Space Technology. He also facilitated dialogue groups of CEOs.

Mark has served in leadership roles throughout his life, such as president, CEO, chair, managing partner, cofounder, and team lead. In this phase of his career, he finds deepest fulfillment investing in others to enhance their leadership effectiveness and be their best selves. Mark believes that people are essentially good, innately creative, and able to continually learn and develop their skills.



CHRISTINE KENNEDY ckennedy@lynchburgregion.org ph. 434.229.4248

Christine is a leadership and transformation coach and the COO/Executive Vice President of the Lynchburg Regional Business Alliance.

As a coach, she brings a straightforward yet supportive approach to her clients and specializes in working with individuals who need direction, clarity or feel like they're in a "holding pattern" in some area of their life.

Her diverse background includes customer service, sales, leadership and non-profit management and ministry -- enabling her to relate to a wide array of clients and situations.

She is a frequent presenter at local, state and national conferences and enjoys coaching individuals and teams to achieve success.

Christine and her husband run <u>The Sanctuary</u>, a farm and retreat center that offers day and overnight accommodations for respite and uninterrupted coaching in a space that beckons the soul to think, dream and pray about possibilities.

At the Alliance, Christine is responsible for many workforce and economic development initiatives including the nationally award- winning <u>Leadership</u> <u>Lynchburg program</u> which trains and equips high potential leaders from organizations throughout the region. With her leadership, the Lynchburg Regional Business Alliance succeeded with several visible projects in the region including the implementation of additional Amtrak Service to DC, starting the Young Entrepreneurs Academy (the first in the state of Virginia) and the Work Healthy Coalition and earning five- star accreditation with the US Chamber.

She has spearheaded the creation of several initiatives at the Alliance including the EMERGE Women's Summit, SHE Week for middle and high school girls, the Worlds of Opportunity Career Expo, Business at Breakfast just to name a few.

Education:

Christine is a graduate of Liberty University where she earned her Bachelor of Science Degree in Psychology. She is also a graduate of the Virginia Chamber of Commerce Executives Institute and the Dale Carnegie Course and is credentialed as a certified professional coach and a master practitioner of the Energy Leadership Index through the Institute of Professional Excellence in Coaching (iPEC). Additionally, Christine is also a certified DiSC instructor.

Board Service:

Christine has served or is serving on a number of local, state and national boards including:

Community Police Advisory Council, Workforce Development Board, the Virginia Association of Chamber of Commerce Executives and the Association of Leadership Professionals. She has served on the Governor's Workforce Council, as a graduate coach for Dale Carnegie of Central Virginia, and is a previous board member of Sister Cities of Lynchburg, the Historic Avenel Foundation and the Young Professionals of Central VA.

Aside from professional leadership responsibilities she also finds time to serve in local and international ministry where she has served as youth leader, District Director of World Missions in Virginia and West Virginia and board member.

Awards & Honors:

- Named Best Business Coach/Mentor by Lynchburg Business Magazine, July 2020 and 2023
- She earned her CCE (Certified Chamber Executive) designation from the US Chamber of Commerce in 2018.
- Preceptor Award by the Community Leadership Association for her work with Leadership Lynchburg, April 2008
- Leadership Achievement Award by Chamber Voices Toastmasters, May 2007